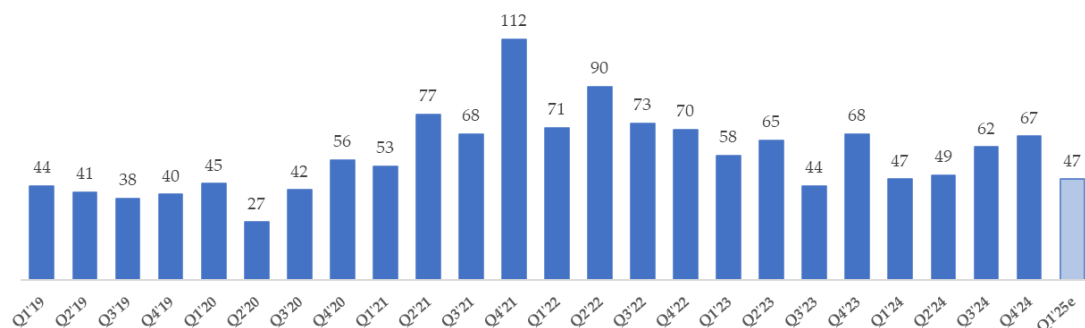


Plumbing & HVAC Market

U.S. HVAC M&A Deal Count by Quarter
(2019 to 2025)



HVAC M&A Market Highlights

- HVAC industry transaction volume hit all-time highs in 2021 and 2022, but returned to pre-COVID activity levels in 2023 and early 2024
- Manufacturing and equipment companies that can demonstrate sustainable growth and differentiated technology will remain highly attractive
- Distribution companies have faced margin volatility and supply chain issues, but seem to be stabilizing
- Service businesses remain highly attractive to PE investors, with numerous platforms seeking scale efficiencies through add-on acquisitions of targets with a high recurring revenue base
- Strategic corporate acquirers have been more active due to cash-rich balance sheets, but we expect PE buyers to become more competitive as the lending environment improves into 2025

NAICS Code: 238220 Plumbing, Heating, and Air-Conditioning Contractors (59)

TEV Range	TEV \$	Revenues \$	TTM Rev Growth %	EBITDA Margin %	TEV/Revs	TEV / EBITDA	N	STD DEV TEV/EBITDA
\$10 - \$25	\$15.1	\$16.1	23.6%	19.0%	1.1x	6.2x	33	2.2
\$25 - \$50	\$38.8	\$48.5	13.8%	18.4%	1.1x	5.9x	13	1.0
\$50 - \$100	\$66.6	\$54.3	19.8%	23.8%	1.8x	7.6x	8	3.1
\$100 - \$250	\$159.6	\$164.5	6.4%	13.6%	1.3x	9.5x	5	1.8
Total	\$39.5	\$41.0	19.4%	19.1%	1.2x	6.6x	59	2.3

Year	TEV \$	Revenues \$	TTM Rev Growth %	EBITDA Margin %	TEV/Revs	TEV / EBITDA	N	STD DEV TEV/EBITDA
2006-2007	\$24.8	\$47.2	21.8%	15.9%	0.7x	4.5x	3	0.8
2009-2015	\$33.9	\$20.5	4.1%	34.3%	1.8x	5.4x	4	1.5
2017	\$46.5	\$75.6	33.5%	12.8%	0.7x	5.7x	7	1.5
2018	\$52.5	\$51.1	23.1%	16.3%	1.6x	8.2x	4	4.7
2019	\$75.3	\$58.6	21.0%	15.8%	1.1x	7.3x	5	2.7
2020	\$70.7	\$81.2	7.2%	18.0%	1.2x	6.9x	4	0.3
2021	\$20.9	\$16.5	16.5%	22.0%	1.4x	6.5x	8	2.5
2022	\$27.1	\$27.9	19.5%	19.1%	1.2x	6.8x	11	1.3
2023	\$44.4	\$36.1	20.7%	19.8%	1.5x	7.8x	8	3.1
2024	\$21.6	\$23.6	18.6%	17.8%	1.0x	5.8x	5	1.5
Total	\$39.5	\$41.0	19.4%	19.1%	1.2x	6.6x	59	2.3